



## FLEXIBLE HRA OPTIONS TO FIT EVERY NEED

At Clarity, we know that no two employers, or their workforces, are alike. That's why we offer four distinct Health Reimbursement Arrangement (HRA) options designed to support your unique strategy, benefits philosophy, and budget.

Whether your goal is to offset high deductible costs, reimburse insurance premiums, support lifestyle wellness, or focus on family-building benefits, our HRA suite has you covered:



### **Complete HRA**

Covers all IRS-eligible expenses with maximum flexibility when paired with group health plans.



### **Integrated HRA+**

Ideal for medical plans with high deductibles; includes medical and prescription-specific reimbursement.



### **Non-Integrated HRA+**

Perfect for employers offering individual health insurance coverage, retiree plans, or qualifying small employers (includes ICHRA, QSEHRA, EBHRA, and Retiree HRA options).



### **Family Planning HRA**

A focused solution supporting fertility-related expenses.

All options are backed by Clarity's technology, compliance, and support, ensuring your team gets the help they need without the hassle. With card access, mobile claims, and customizable designs, Clarity HRAs offer a simply smarter way to manage health-related costs...whatever they may be.

Choose the plan that fits you best, or combine more than one for even greater impact. With Clarity, flexibility isn't a feature, it's a foundation.



Learn more about us at [claritybenefitsolutions.com](https://claritybenefitsolutions.com)