

## A SIMPLY SMARTER APPROACH TO ERISA

ERISA compliance can be complicated and potentially costly - the IRS collects more than \$2.5 billion in civil penalties each year. We're here to do the heavy lifting for you, helping to minimize your risk with expert support, intuitive software and a 24/7 compliance portal.



### CLARITY CAN HELP WITH **ALL PHASES OF ERISA COMPLIANCE:**

- ✓ ERISA wrap plan document
- ✓ Ongoing ERISA administration
- ✓ Summary plan description explaining key terms and conditions for you
- ✓ Tax Form 5500 preparation for those at an organization with 100+ employees
- ✓ Self-service online portal with 24/7 access to documentation
- ✓ Software automation of wrap documents
- ✓ Written plan document for each benefit plan offered
- ✓ Annual plan document updates for changes and new plans
- ✓ Automated reporting and employer notifications
- ✓ Audit support

### WE HELP YOU GET IT RIGHT

Clarity's support and technology can help you avoid costly penalties, which might range from \$110 to more than \$2,194 for every day a single plan is in violation.

# CLARITY ERISA PRESERVES YOUR PEACE OF MIND



## **AUTOMATED, STREAMLINED DOCUMENT CREATION**

We automate the creation of your wrap plan document and summary plan description so you have a single, up-to-date source document.



## **A PLATFORM FOR SUCCESS**

Our innovative platform and mobile app allow for 24/7 access to your Clarity account.



## **HELP WHEN YOU NEED IT**

Our team of helpful industry experts average between 5 and 10 years of experience and are cross-trained in different departments, so you have one person to call, everytime.



## **A SIMPLY SMARTER APPROACH TO EMPLOYEE BENEFITS**

Today, the benefits landscape is more confusing than ever, but it's also never been so essential. At Clarity, we believe life is a journey; one that should be lived well. So, we'll stop at nothing to bring clarity, and ensure you are ready for life. With state-of-the-art technology and world-class customer service, we'll handle the day-to-day so you can focus on what matters: your health.



**VOTED ONE OF THE  
BEST PLACES TO  
WORK IN 2020 BY NJBIZ**

Learn more about us at [claritybenefitsolutions.com](https://claritybenefitsolutions.com)

**Clarity**  
BENEFIT SOLUTIONS™