



A SIMPLY SMARTER APPROACH TO ERISA

ERISA compliance can be complicated and potentially costly for your clients - the IRS collects more than \$2.5 billion in civil penalties each year. We're here to do the heavy lifting for your clients, helping to minimize their risk with expert support, intuitive software and a 24/7 compliance portal.



CLARITY CAN HELP WITH **ALL PHASES OF ERISA COMPLIANCE:**

- ✓ ERISA wrap plan document
- ✓ Ongoing ERISA administration
- ✓ Summary plan description explaining key terms and conditions to all your clients' participants
- ✓ Tax Form 5500 preparation for clients with 100+ employees
- ✓ Self-service online portal with 24/7 access to documentation
- ✓ Software automation of wrap documents
- ✓ Written plan document for each benefit plan offered
- ✓ Annual plan document updates for changes and new plans
- ✓ Automated reporting and employer notifications
- ✓ Audit support



WE HELP YOUR CLIENTS GET IT RIGHT

Clarity's support and technology can help your clients avoid costly penalties, which might range from \$110 to more than \$2,194 for every day a single plan is in violation.

CLARITY ERISA PRESERVES PEACE OF MIND FOR YOUR CLIENTS



AUTOMATED, STREAMLINED DOCUMENT CREATION

We automate the creation of your clients' wrap plan document and summary plan description so they have a single, up-to-date source document for all benefit plans subject to ERISA.



A PLATFORM FOR SUCCESS

Our innovative platform ensures ongoing compliance, provides real-time access for updates and audits and keeps your clients and their employees informed.



HELP WHEN YOUR CLIENTS NEED IT

Our team of helpful industry experts average between 5 and 10 years of experience and are cross-trained in different departments, so your clients have one person to call when they need help navigating ERISA, making changes to their documents or answering questions from auditors.



A SIMPLY SMARTER APPROACH TO EMPLOYEE BENEFITS

Today, the benefits landscape is more confusing than ever, but it's also never been so essential. At Clarity, we believe life is a journey; one that should be lived well. So, we'll stop at nothing to bring clarity, and ensure your clients' employees are ready for life. With state-of-the-art technology and world-class customer service, we'll handle the day-to-day so you can focus on what matters: building your business.



**VOTED BUSINESS
OF THE YEAR BY
NJBIZ IN 2020**

Learn more about us at claritybenefitsolutions.com

Clarity
BENEFIT SOLUTIONS™