



HELP YOUR EMPLOYEES CARE FOR THEIR LOVED ONES

A Clarity dependent care flexible spending account (DCA) is a great way to help your employees take care of those who depend on them. It lets them set aside tax-free dollars from their paycheck to cover care-related expenses.



A CLARITY DCA CAN HELP YOUR EMPLOYEES PAY FOR THINGS LIKE:

- Before and after school care for children 12 and younger
- Custodial care for dependent adults
- Licensed day care centers
- A nanny/au pair
- Late pick-up fees
- Summer or holiday camps

EVERYONE BENEFITS WITH CLARITY

- ✓ Employees can save an average of 30% on dependent care expenses
- ✓ Employers enjoy up to 7.65% FICA tax savings
- ✓ Our online portal and mobile app add flexibility and convenience
- ✓ It's a stress-free experience for all with Clarity's best-in-class administration



CUSTOMER SERVICE THAT REALLY SUPPORTS

Our team of helpful industry experts average between 5 and 10 years of experience and are cross-trained in different departments, so you have one person to call, every time. We also provide nationwide service the way you prefer – AI-powered chat & voice chat, email, text, or phone service in over 230 languages.



SIMPLY SMARTER ADMINISTRATION

With Clarity, DCA administration has never been easier. We connect to your payroll provider and benefits administration platform, so things like enrollments, terminations, and deposits are automatically updated – reducing time and cost burdens for HR.



EASY TO USE AND MANAGE

Employees can use their funds by swiping their Clarity Benefit Card. They can also manage their account anytime and anywhere with their online

