

A simply smarter way to **reward your employees** and get back to the office

The workplace has certainly seen its fair share of challenges recently. Your employees are looking for more flexibility, more work-life balance and overall, more understanding and empathy towards their needs.

As our world returns to normal, you are now faced with the challenge of implementing inclusive return-to-work policies that fit all your employees' needs and ensure the safety and satisfaction of your workforce while still meeting your business goals.

So how can you build a return-to-work plan that will benefit everyone? The answer lies in your approach. Clarity SimplyWell Rewards helps employers like you accelerate the safe reopening of your offices by providing an incentive in the form of a monetary reward rather than a mandate.

WHY SIMPLYWELL - REWARDS?

- Giving employees a reward rather than a mandate helps increase vaccine adoption and increase the number of employees willing to return to office
- Knowing your company promotes a culture of health and wellness will ease employee concern about returning to work and improve morale
- Providing a way for employees to share proof of vaccination will allow you to easily understand the percentage of vaccinated employees
- Encouraging vaccinations could also reduce absences due to illness



CONNECT

Getting started is easy. Simply provide Clarity with a list of your employees and determine the award amount you want to offer – we do the rest.



VERIFY

Employees submit digital proof (upload a photo of a CDC vaccine card, vaccination records, or signed doctor's note) and each submission is verified.



REWARD

Your employees receive a Clarity Benefit Card loaded with their reward.

WHAT MAKES OUR PROGRAM DIFFERENT?



TWO REWARD OPTIONS:

Employees will receive a Clarity Benefit Card with the reward amount pre-loaded. If the employee is a current Clarity participant, the amount will be loaded to their existing Clarity Benefit Card.

First Option:

Clarity will put the reward amount into a 139 covid relief account. These funds can be used anywhere that accepts Mastercard (except Walmart and CVS) for expenses like delivery costs for groceries or food, temporary housing, OTC medicines, tutoring expenses, home office equipment, etc.

Second Option:

Clarity will put the reward amount into a lifestyle account that can be used anywhere that accepts Mastercard (except Walmart and CVS).

EASY ADMIN

No complicated annual contracts, no stacks of paperwork. Implementation is a breeze, so you can “set it and forget it.”

CUSTOMIZABLE OPTIONS

You pick the amount you want to reward based on your goals. Works for companies of any size.

FULLY COMPLIANT

If it's a voluntary program, you are allowed to strongly encourage your employees to get a vaccine. Incentives are okay if the rewards are under \$200 and you offer reasonable alternatives for those unable to get the vaccine for medical or religious reasons. We also guarantee full compliance with HIPAA and various international health and privacy laws.

CONNECTED TO EXISTING PLANS

If you are an existing Clarity Participant, the vaccine reward will be automatically added to your Clarity Benefit Card. Reward funds will be placed in a separate account so participants can use those funds to cover any expenses.

PULSE SURVEY

Prebuilt “Reopening Survey” allows employers to proactively gauge how comfortable employees are about returning to the office. Employees can anonymously provide their input through the platform in less than five minutes.

WE MAKE IT SIMPLE TO BEGIN

From day one, you have the support of dedicated specialists who can answer your questions and guide you through your options so you can make the best decision for your company as you try to understand what the new workplace will look like. Throughout every stage of our partnership and for every solution we offer, we deliver Clarity to your benefit program.